## **ORDINANCE NO. 34, 2023**

## ACCEPTING AND APPROVING THE TERMS OF EMPLOYMENT MADE BY AND BETWEEN THE VILLAGE OF ST. BERNARD AND ST. BERNARD SERVICE DEPARTMENT ASSOCIATION, AND DECLARING AN EMERGENCY.

**WHEREAS,** the Village and the St. Bernard Service Department Association have engaged in negotiations; and

**WHEREAS,** the parties have agreed to the Terms of Employment and reduced those terms to writing; and

**WHEREAS**, it is in the best interests of the employees and the Village of St. Bernard to adopt this ordinance as soon as possible; and

**WHEREAS,** Chapter 4117, Ohio Revised Code, requires that the legislative body of the municipal corporation approve the Terms of Employment; now therefore

## BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

**Section 1.** That the Terms of Employment between the Village of St. Bernard and St. Bernard Service Department Association, a copy of which is attached hereto, be and are hereby approved.

**Section 2.** That the Mayor is hereby authorized and directed to enter into the attached Terms of Employment with the St. Bernard Service Department Association.

**Section 3.** That the wages, hours, terms, and conditions of employment as set forth in the Terms of Employment be effective as of the time and date set forth therein.

**Section 3**. This Ordinance is hereby declared to be an emergency measure necessary to the immediate preservation of the public peace, health and safety. The reason for the emergency is the immediate necessity to implement the terms of this Agreement as soon as possible. Therefore, this Ordinance shall take effect immediately by and upon its passage, and the approval of two-thirds of the members of said Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than a majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this 26th day of October . 2023.

President of Council

ATTEST Clerk of C

Approved this 26th day of

2023. Mayor

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I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 34, 2023, was made by posting true copies of the same in the most public places designated by Council: City Hall, Vine Street and Washington Avenue; Safety Center Lobby; Park on Bertus St.; Park on Heger Drive; Park on Greenlee Ave.; period for of fifteen (15) days or each а more commencing November И , 2023.

(Ictok DATE ATTEST: Clerk of Coop cil IN Approved as to form Date Director of

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